

The Anglican Diocese of Pittsburgh
156th Diocesan Convention
Pre-Convention Journal



November 5-6, 2021

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Convention Details, Introduction & Instructions

Convention Statement of Purpose

The Convention of the Diocese of Pittsburgh meets annually to transact the many regular business items of the assembly.

The decisions that are made at Convention are designed to give guidance, apportion resources, and select leaders that will guide and direct the ministries of the congregations throughout the year. The duties and activities of each Convention include corporate worship; the Bishop's Annual Address; election of persons to the various diocesan committees and boards; consideration of any changes (amendments) to the Constitution or Canons; receive, discuss, and act upon the Godly Share and budget; receive reports from the various committees of the diocese; and act upon any motions, notices, and resolutions properly presented to the Convention.

Convention membership comprises the diocese's current year canonically resident clergy as well as pre-selected lay leaders from each congregation. Representation is apportioned by the average attendance at the congregation's principal service(s).

If you would like to learn more about Convention or Diocesan Governance, please visit our website: <https://www.pitanglican.org/resources/diocesan-governance>

Convention Schedule

Below is the schedule of activities of the 156th Convention, which is being held both virtually and in person this year.

Pre-Convention Hearings

Wednesday, October 6, 2021	7:00 pm	Virtually via Zoom Cloud Meeting Platform
Sunday, October 10, 2021	3:00 pm	Virtually via Zoom Cloud Meeting Platform

Convention Business:

Friday, November 5, 2021	6:30 pm	Virtually via Zoom Cloud Meeting Platform
Saturday, November 6, 2021	10:00 am	St. Stephen's Church, Sewickley, PA

Convention Virtual Meeting Instructions

- 1. PARTICIPATION:** Clergy and Certified Lay Deputies will participate in Convention through the Zoom Cloud Meetings Platform. All other participants and observers will participate through the Diocesan [YouTube Channel](#), "Anglican Diocese of Pittsburgh." There may be a 1-2-minute delay between Zoom and YouTube. The Zoom Cloud Meeting software must be downloaded before the Pre-Convention hearings. You can download it here: https://zoom.us/download#client_4meeting

2. **ONLINE CHECK-IN:** All convention participants are invited to sign into the convention Zoom meeting early to prevent verification bottlenecks. Diocesan staff will be verifying each participant against our certification list. **This verification will go smoothest when the email address you registered with and sign in with are the same.**
3. **IN-PERSON CHECK-IN:** In person check-in is not necessary since all official business will have been completed by this point. Clergy, lay deputies and all diocesan members are welcome to attend. If you would like a box lunch provided, please RSVP on the Convention section of the Diocesan website at <https://pitanglican.org/events/156th-diocesan-convention-2021> when it opens October 7.
4. **BALLOTS:** All voting will take place on the Zoom platform.
5. **TECHNICAL SUPPORT:** The Diocese will have an on-call technical support person available during the Friday Zoom business meeting to help participants.

Certification & Registration

In accordance with our Constitution and Canons, all congregations must certify their clergy and lay deputies prior to convention to ensure that they may be properly accounted for at the beginning of Convention on Friday.

REGISTRATION: Registration is completely online and exclusive to clergy, lay deputies, committee members and diocesan staff. It is the responsibility of convention participants to register themselves.

SWITCHING ALTERNATE LAY DEPUTIES: Alternate Lay Deputies will **only** be allowed into the Convention Zoom meeting if the Diocesan Staff is notified by the Rector or a Church Administrator on his or her behalf.

Policy on Distribution of Materials

1. No material will be submitted through the chat function.
2. No material is to be distributed except as authorized by the Standing Committee.
3. An electronic repository of official documents relating to the business of Convention will be provided on the Diocesan website.

Supplemental Standing Rules for Convention

1. Meetings of the Convention shall be called to order promptly at the time specified in the Order of Business. Clergy and deputies shall sign in online 15 minutes prior. Other times listed in the Order of Business are approximate and intended to merely indicate the order of proceedings.
2. Only clerical members and lay deputies may make motions or vote. Those lay persons prescribed in Canon II, Section 3 may speak when requested by the President.
3. To obtain the floor, a member shall use the “Raise Hand” function, address the chair, receive recognition, state name and congregation and then state the business for which the floor was obtained.

4. Motions, including amendments, from the floor, shall be in writing, signed by the maker and seconded, and concurrently sent to the Secretary, Ann McCarthy - ann.l.mccarthy@gmail.com.
5. Except by permission of the Convention, granted by a two-thirds vote without debate, no one may speak more than twice to the same question on the same day; or more than once if someone who has not spoken wishes to do so; or for more than two minutes at a time; and a time limit of twenty minutes shall be set on discussion of any one subject.
6. The Bishop, or other person serving as President, shall appoint timekeepers, tellers, and other non-elected officials necessary for the Convention.
7. Any scheduled business not finished at the time that a recess is taken shall be resumed during the next business session at the point where discussion was interrupted.
8. The rules contained in “Robert’s Rules of Order –Newly Revised” shall govern this Convention in all cases in which they are not inconsistent with the Constitution and Canons of the Anglican Church in North America and this diocese.

Agenda & Minutes

Preliminary Convention Agenda

Opening 6:30 pm	Organization of Convention – election of President pro tempore
Fri., Nov. 5	Call to Order
Via Zoom	Certification of Quorum
	Election of Secretary to Convention
	Appointment of Judge of Elections and Tellers
	Claims of Deputies to Seats
	Annual Congregational Report Delinquencies
	Audit Delinquencies
	Seating of Non-Deputy Representatives, Observers & Guests
	Draft Minutes of the 155 th Annual Convention
	Resolution for Admission of a Mission Fellowship
	Report from the Caucuses
	Report of Nominating Committee
	Elections
	First Ballot
	Second Ballot (if required)
	Report of the Director of Administration & Diocesan Treasurer
	2022 Annual Budget
	2022 Godly Share Schedule
	2022 Clergy Compensation Guide
	Adjournment and Announcement of Next Meeting
	Closing Prayer
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10:00 am	Morning Prayer
Sat., Nov. 6	Interim Bishop Report
St. Stephen's	Standing Committee Report
	Bishop Search Committee Report

Unapproved Minutes of the 155th Annual Convention

The One Hundred Fifty-Fifth Annual Convention of the Anglican Diocese of Pittsburgh began on Saturday, November 7th, 2020 via Zoom platform. Registration of Convention deputies took place prior to the Convention. After 9:00 a.m., the Rev. Cn. Joanne Martin led the Convention in Morning Prayer, following which the Archbishop and Interim Bishop addressed the Convention via video. Following these addresses, Mr. Tom Sands, Secretary of the Standing Committee, addressed the Convention.

Statement of Plan for Convention

Mr. Tom Sands welcomed deputies and reviewed the plan and Rules of Order for electronic voting. At the invitation of Mr. Sands, Canon Phil Ashe, Provincial Advisor to the Standing Committee, also addressed the Convention.

Election of President Pro Tempore

The Rev. Andrea Millard, member of the Standing Committee, reported that pursuant to Article IV of the Constitution, in the absence of a Bishop, the Convention must elect a President pro tempore to preside. The Rev. Millard nominated the Rev. Jeffrey Wylie, President of the Standing Committee, to preside as President pro tempore of the Convention. The Rev. Millard asked for nominations from the floor. Hearing none, on behalf of the Standing Committee, the Rev. Millard moved to elect the Rev. Jeffrey Wylie. The motion passed by electronic vote.

Convention Called to Order

The Rev. Wylie, as President of the Convention, called the Convention to order.

Certification of Quorum

The President called upon Mrs. Shannon Sims, Acting Secretary, to certify a quorum. Mrs. Sims stated that a quorum was present as defined by Article V Section 1 of the Constitution.

Election of Secretary of Convention

The President called upon Mr. Tim Moore, President of Diocesan Council, to nominate a Secretary of Convention. Mr. Moore asked for nominations from the floor. Hearing none, on behalf of Diocesan Council, Mr. Moore asked for a motion to elect Mrs. Shannon Sims as Secretary of Convention. Mr. Tom Sands moved to elect Mrs. Sims. The motion was seconded by the Rev. Andrea Millard and passed by electronic vote.

Appointment of Judge of Elections

The President appointed Mrs. Sarah Kwolek as Judge of Elections.

Congregational Delinquencies

Annual Congregational Reporting Delinquencies

The President read Annual Congregational Reporting delinquencies: Church of our Savior, Glenshaw and St. Elizabeth, Bridgeville. Pursuant to Canon IV Section 2B, any parish failing to submit an annual congregational (parochial) report shall not be entitled to a seat in the Convention.

Audit Delinquencies

The President read Audit delinquencies: Church of Our Savior, Glenshaw; Church of the Redeemer, Nashville; Epiphany Anglican Fellowship, Ligonier; and Jonah's Call, East End. Pursuant to Canon XI Section 5, a parish that is delinquent in filing a financial audit with the diocesan office for the previous year is determined to be delinquent, and any and all lay deputies of such delinquent parish shall be entitled to seats with voice but without vote.

Granting of Vote to Delinquent Congregations

Notwithstanding the foregoing reports, the President called upon the Rev. John Chaney, who moved to grant lay deputies from those congregations' delinquent in providing audits the vote in the Convention. The motion was seconded by Mr. Tom Sands and passed by electronic vote.

Welcoming of Non-Deputy Representatives

The President welcomed three members of the Standing Committee who are not deputies: Mr. Doug Wicker, Mrs. Monique Magness, and Mr. Kirk Botula. The President also welcomed Canon Phil Ashley, Provincial Advisor to the Standing Committee, to assist the Convention on matters of canon law and procedure. Mr. Tom Sands moved to grant a seat and voice to Standing Committee members. The motion was seconded and passed by electronic vote. The President recognized diocesan staff and others providing assistance to the Convention.

Approval of Minutes of the 154th Annual Convention

The President asked for corrections and additions to, as well as questions regarding, the Minutes of the 2019 Convention, as provided in the Pre-Convention Journal prior to the Convention. Hearing none, the President declared the Minutes to be approved.

Statement from the Standing Committee

The President called upon the Rev. David Grissom to address matters relating to the recent resignation of Bishop Hobby as Diocesan Bishop. The Rev. Grissom, Mrs. Monique Magness, Mr. Nick Storm, and Cn. Phil Ashley answered questions provided both in advance and from the floor. Following the discussion, Cn. Joanne Martin led the Convention in a time of prayer, followed by a short break, during which a Year in the Life of the Diocese video was shown.

Results of District Caucuses

The President called upon Mrs. Kwolek to announce the results of District Caucuses, which occurred prior to the Convention. Mrs. Kwolek announced District Caucus results as follows:

District 1 "Ohio Valley"

Board of Trustees – Susan Hovanac, Prince of Peace, Hopewell

Council – Kathy Loriso, Mosaic, North Fayette
 District Chair – The Rev. Dn. Tom Turney, Christ Church, New Brighton
 District Vice-Chair – The Rev. Dennett Buettner, Church of the Savior, Ambridge
 District 2 “Northlands”
 Board of Trustees – Mrs. Delia Bianchin, Esq., St. Peter’s, Butler
 Council – Mr. Kirk Haberman, All Saints, Cranberry
 District Chair – Rev. Dr. Donald Shepson, Grace, Grove City
 District Vice-Chair – Rt. Rev. David Hicks, St. Peter’s, Butler
 District 3 “Allegheny Valley”
 Board of Trustees – Incumbent, Mr. John Kerns (2nd term), Christ Our Hope, Natrona Heights
 Council – Mr. Bill Klingensmith, Holy Innocents, Leechburg
 District Chair – Rev. John Bailey, Christ Our Hope, Natrona Heights
 District Vice-Chair – Rev. Alex Shuttleworth, Christ Church, Fox Chapel
 District 4 “Eastern Kingdom”
 Council – Mr. Mardi Vincent, Somerset Anglican
 District Chair – The Rev. Jeffrey Wylie, Christ’s Church, Greensburg
 District Vice-Chair – Rev. Bryan Jarrell, Epiphany Anglican Fellowship, Ligonier
 District 6 “City and City South”
 Board of Trustees – Mr. Jack Walsh, Ascension, Oakland
 Council – Rev. Jonathan Millard, Ascension, Oakland
 District Chair – Mrs. Marilyn Chislaghi, Ascension, Oakland
 District Vice-Chair – Mr. Avin Fernando, Seeds of Hope, Bloomfield
 District 8 “Two Rivers”
 Council – Deacon Carolyn Nunnally, Reconciliation, Penn Hills
 District Chair – Rev. David Grissom, St. Alban’s, Murrysville
 District Vice-Chair – Deacon Carolyn Nunnally, Reconciliation, Penn Hills
 District 9 “Beyond the Burgh”
 Council – Rev. Michael Arnold, Epiphany, Nashville
 District Chair – Rev. Kenny Bengé, Redeemer, Nashville
 District Vice-Chair – Rev. Thomas McKenzie, Redeemer, Nashville
 District 10 “Southern Kingdom”
 Board of Trustees – Mr. Bill Messmer, Trinity, Washington
 Council – Rev. Keith Almond, Christ Church, Brownsville
 District Chair – Rev. Regis Turocy, True Vine, Monongahela
 District Vice-Chair – Deacon Nancy Cain McCombe, Christ the Redeemer, South Hills

Acceptance of District Caucus Results

The President called upon Mr. Tom Sands, who moved to set aside the notification requirement for elections in order to accept the results of the District Caucuses, which took place prior to the Convention. The motion was seconded by the Rev. Elaine Storm and passed by electronic vote.

Postponement of Elections to Offices and Committees

The President called upon Mr. Tom Sands, who moved to postpone elections to diocesan offices and committees until the resumption of the Convention, to be completed before the end of 2020. The motion was seconded by the Rev. Elaine Storm. Discussion followed, with the clarification of several matters relating to the nomination and election processes. The President reported that nominations for diocesan offices and committees will be reopened, and a Nominating Committee will be reestablished. The motion to postpone elections passed by electronic vote.

The President asked the Convention to prayerfully consider nominations for diocesan offices and committees. The diocesan office will publish a list of open positions on November 11th. The President asked that nominations be submitted by November 30th, so that they may be presented electronically by December 2nd prior to resumption of the Convention on December 12th.

Budget Overview

The President called upon Mr. Tim Moore, President of Diocesan Council, who moved to postpone the approval of a 2021 diocesan budget until after the resumption of the Convention, to be completed before the end of 2020. The motion was seconded by Mr. Tom Sands. Discussion followed. Following the discussion, the motion passed by electronic vote.

Report of Diocesan Updates

The Rev. Grissom reported on recent farewells and resignations and welcomed new clergy. The Rev. Grissom also announced the date and time of the next Convention: Saturday, November 6th, 2021 at 9:00 am via video conference.

Expression of Thanksgiving

Bishop David Hicks moved to extend grateful thanks to Bishop Jim and Shari Hobby for their years of service to our diocese and assure them of our continued prayers. The motion was seconded and passed by electronic vote.

Recess of Convention

At the invitation of the President, the Rev. David Wilson moved to stand in recess and resume business on December 12th at 9:00 a.m. via video conference. The motion was seconded by the Rev. Glenn Crytzer. Discussion followed. Following the discussion, the motion was approved by electronic vote. The President declared the Convention to be in recess. Cn. Joanne Martin led the Convention in closing prayer.

Resumption of Convention

On December 12th, following Morning Prayer led by Cn. Joanne Martin, an address by Interim Bishop Martyn Minns, and a review of the Rules of Order for electronic voting by Mr. Tom Sands and Mrs. Sarah Kwolek, the President called the Convention back to order. The President called upon Mrs. Shannon Sims to certify a quorum. Mrs. Sims affirmed that a quorum was present as defined by Article V Section 1 of the Constitution.

Seating of Non-Deputy Representatives

The President welcomed members of the Board of Trustees and Diocesan Council who are not deputies, as well as Bishop Grant LeMarquand. At the invitation of the President, Mr. Tom Sands moved to grant seat and voice to non-deputy representatives of the Board of Trustees and Diocesan Council, as well as Bp. LeMarquand. The motion was seconded by the Rev. Elaine Storm and passed by electronic vote. The President thanked diocesan staff and welcomed guests joining via livestream.

Nominating Committee Report

The President called upon Mr. Tim Moore to report. On behalf of the Nominating Committee of Diocesan Council, Mr. Moore referred the Convention to the slate of nominees presented via email on December 4, 2020 and asked for a motion to add Dr. Leslie Thyberg to the ballot as a lay nominee for the Provincial Assembly. The Rev. Andrea Millard moved to add Dr. Thyberg to the ballot. The motion was seconded by the Rev. David Grissom and passed by electronic vote. The following names were put forward for election:

1. Standing Committee (1 lay, 1 clergy): Mrs. Ann McCarthy, Mr. Wicks Stephens, the Rev. Dr. Keith Almond, the Rev. Capt. Herb Bailey, the Rev. Eric Rodes
2. Committee on Canons (1 lay, 1 clergy): Mr. James Carney, Mr. Charles Metcalf, the Rev. David Ketter, the Very Rev. Cn. John Park
3. Array (2 lay, 1 clergy): Mrs. Angel Bailey, Mrs. Marilyn Knotts, Mr. Wallace Scott, Mr. Nathan Twichell, the Rev. Andrew DeFusco, the Rev. Frances Metcalf, the Rev. Paul Sutcliffe
4. Provincial Assembly (2 lay and 1 alternate, 1 clergy and 1 alternate): Mrs. Delia Bouwers Bianchin, Mrs. Shannon Sims, Dr. Leslie Thyberg, the Rev. Andrea Millard, the Rev. Dr. Stephen Noll
5. Board of Trustees (1 lay): Mr. Alan Komm

Elections took place by committee or office via electronic vote. The results of the elections were as follows:

1. Standing Committee: Mr. Wicks Stephens, the Rev. Capt. Herb Bailey
2. Committee on Canons: Mr. Charles Metcalf, the Rev. David Ketter
3. Array: Mrs. Marilyn Knotts, Mr. Wallace Scott, the Rev. Andrew DeFusco
4. Provincial Assembly: Mrs. Shannon Sims, Dr. Leslie Thyberg (Mrs. Delia Bouwers Bianchin is alternate), the Rev. Dr. Stephen Noll (the Rev. Andrea Millard is alternate)
5. Board of Trustees: Mr. Alan Komm

Report of the Budget and Godly Shares

Following a break, the President called upon Mr. Kirk Botula, member of the Standing Committee, to present the 2021 Budget. The Budget makes various preparations for the arrival of a new Bishop. Mr. Botula also reported on Godly Share estimates, which reflect income adjustments due to Covid-19. Discussion followed. Mr. Botula thanked Mr. Nick Storm, Interim Director of Administration, for his service to the diocese in developing the 2021 Budget. Following the discussion, the President called upon Mr. Moore, who, on behalf of Diocesan Council, moved to approve the Budget as presented. Discussion followed. Following the discussion, the motion passed via electronic vote.

Updates from the Standing Committee

The Rev. Grissom reported on updates from the Standing Committee. A time of question and answer, moderated by the President, followed.

Thanksgiving for Service to the Diocese

On behalf of the Convention, the Rev. Grissom expressed gratitude to those transitioning from diocesan offices and committees for their faithful service to the diocese.

Adjournment of Convention

At the invitation of the President, the Rev. Elaine Storm moved to adjourn. The motion was seconded by the Rev. Andrea Millard and passed by electronic vote. The President declared the Convention adjourned. Cn. Joanne Martin led the Convention in closing prayer.

Budget and Financials

Proposed 2022 Budget

Budget was reviewed and approved by Diocesan Council in their September 2021 meeting.

	BUDGET	ACTUAL	BUDGET
	Jan - Dec 21	Jan - Aug 21	Jan - Dec 22
Ordinary Income/Expense			
Income			
40 · Godly Share Contributions	842,045.00	535,621.25	836,389.00
41 · Other Contributions	98,750.00	67,282.33	53,750.00
42 · Designated Contributions	28,750.00	2,550.00	-
44 · Program Income	-	7,610.81	-
45 · Interest Income	-	582.60	-
47 · Investment Income	-	20.11	-
Total Income	969,545.00	613,667.10	890,139.00
Gross Profit	969,545.00	613,667.10	890,139.00
Expense			
50 · Province Expenses	87,310.00	54,433.40	91,225.00
51 · Program Expenses	36,350.00	47,418.19	14,975.00
52 · Event Expenses	9,000.00	2,893.95	37,000.00
53 · Staff Salaries & Benefits	386,674.34	191,168.64	307,371.00
54 · Occupancy Costs	63,200.00	38,423.86	56,886.00
55 · Office Expenses	39,772.00	22,975.01	39,240.00
57 · Employee Expenses (inc travel)	29,500.00	15,711.82	45,615.00
58 · Training	550.00	250.00	-
60 · Professional & Consulting	151,656.00	58,387.20	119,047.00
61 · Bishop Search Expenses	18,450.00	43.63	42,565.00
63 · Insurance	11,660.00	7,296.78	3,840.00
65 · Bank and Finance Expenses	-	2,413.20	2,750.00
6600 · Interest Expense	2,325.00	1,409.05	1,725.00
6700 · Additional Staffing & Contingency	-	1,140.75	97,900.00
Total Expense	836,447.34	443,965.48	860,139.00
Net Ordinary Income	133,097.66	169,701.62	30,000.00
Other Income/Expense			
Other Income			
Total Other Income	97,600.00	97,600.00	-
Other Expense			
Total Other Expense	30,000.00	13,677.45	30,000.00
Net Other Income	67,600.00	83,922.55	(30,000.00)
Net Income	200,697.66	253,624.17	-

Proposed Godly Share Offerings for Proposed 2022 Budget

Our process for Godly Share Offerings has changed in 2021. Congregations were asked to submit their pledges in August and September, in anticipation of the diocese budget planning process. All congregations were sent a recommendation for giving based on their 2020 operating income (listed in the Congregation statistics at the end of this journal). We received actual pledges from 38 congregations (including one that has transferred). An estimate for the other 12 congregations has been made in anticipation of their pledge.

Church - Mission Fell in Formation	Location	Godly Share	Growth Fund	Received
Incarnation	State College	\$ 2,100	\$ -	Pledged
Redeemer North Boroughs	North Boroughs			New MF
St. Thomas	Ft. Collins, CO	\$ 1,200	\$ -	Pledged
Subtotal - Mission Fell in Formation		\$ 3,300	\$ -	

Church - Beyond the Burg - 5%	Location	Godly Share	Growth Fund	Received
St John's Anglican	Franklin, TN	\$ 13,500	\$ -	Pledged
Redeemer	Nashville, TN	\$ 63,175	\$ -	Pledged
New Jerusalem	Carol Stream, IL	\$ 12,000	\$ -	Estimated
All Souls	Wheaton, IL	\$ 11,016	\$ 2,938	Pledged
Great Shepherd	Wheaton, IL	\$ -	\$ -	Estimated
All Saints	Springfield, MO	\$ 7,500	\$ -	Estimated
Subtotal - Beyond the Burg - 5%		\$ 107,191	\$ 2,938	

Church - Full Congregation - 10%	Location	Godly Share	Growth Fund	Received
All Saints	Cranberry Twp	\$ 17,104	\$ -	Pledged
Ascension	Oakland	\$ 178,694	\$ -	Pledged
Charis 247	Coraopolis	\$ -	\$ -	Estimated
Christ Church	Brownsville	\$ 13,057	\$ 1,306	Pledged
Christ Church	Fox Chapel	\$ 55,150	\$ -	Pledged
Christ Church	New Brighton	\$ 11,000	\$ 1,100	Estimated
Christ Our Hope	Natrona Heights	\$ 14,925	\$ 1,500	Pledged
Christ's Church	Greensburg	\$ 15,800	\$ -	Estimated
Church of Our Savior	Glenshaw	\$ 900	\$ -	Pledged
Church of the Savior	Ambridge	\$ 11,850	\$ -	Pledged
Epiphany	Ligonier	\$ 9,627	\$ -	Pledged
Grace	Grove City	\$ 28,000	\$ -	Pledged
Grace Church	Edgeworth	\$ 6,500	\$ -	Estimated
Grace-on-the-Mount	Mt Washington	\$ 8,150	\$ 815	Pledged
Harvest	Homer City	\$ 1,800	\$ -	Estimated
Holy Innocents	Leechburg	\$ 2,000	\$ -	Pledged

Church - Full Congregation - 10%	Location	Godly Share	Growth Fund	Received
Incarnation	Pittsburgh	\$ 2,703	\$ 270	Pledged
Jonah's Call	East End	\$ 14,495	\$ -	Pledged
Mosaic	North Fayette	\$ 15,830	\$ 1,580	Pledged
New Life Anglican Fellowship	Beaver	\$ 3,800	\$ -	Pledged
Prince of Peace	Hopewell	\$ 20,546	\$ 2,055	Pledged
Reconciliation	Penn Hills	\$ 1,200	\$ 600	Estimated
Redeemer	South Hills	\$ 26,500	\$ 2,600	Estimated
Seeds of Hope	Bloomfield	\$ 8,000	\$ -	Estimated
Shepherd's Heart	Uptown	\$ 11,829	\$ 1,183	Pledged
Somerset Anglican Fellowship	Somerset	\$ 5,996	\$ 600	Pledged
St. Alban's	Murrysville	\$ 21,449	\$ 2,145	Pledged
St. Elizabeth	Bridgeville	\$ -	\$ -	Estimated
St. Luke's	Georgetown	\$ 1,988	\$ 199	Pledged
St. Martin's	Monroeville	\$ 7,776	\$ -	Pledged
St. Mary's	Charleroi	\$ 3,000	\$ 300	Pledged
St. Matthew's	Johnstown	\$ 4,400	\$ 400	Pledged
St. Peter's	Butler	\$ 14,367	\$ -	Pledged
St. Peter's	Uniontown	\$ 18,960	\$ 948	Pledged
St. Stephen's	Sewickley	\$ 172,446	\$ -	Pledged
St. Thomas	Gibsonia	\$ 18,336	\$ 1,834	Pledged
Transfiguration	Elizabeth	\$ 3,436	\$ 241	Pledged
Trinity	Washington	\$ 16,000	\$ -	Pledged
Trinity	Patton	\$ 1,142	\$ 50	Pledged
True Vine	Monongahela	\$ 2,800	\$ 330	Estimated
Subtotal - Full Congregation - 10%		\$ 771,205	\$ 20,019	

TOTAL – All Congregations	\$ 882,046	\$ 22,957
Forecast with Adjustments for Budget	\$ 836,389	\$ 22,992

2022 Clergy Compensation Guide

No changes have been made to the clergy compensation guide.
Clergy and congregations may refer to the 2020 Guide on our website:
<https://www.pitanglican.org/parish-docs/2020-21-clergy-compensation-guide>

Any updates made before the next Convention will be available
on the website and sent electronically to all clergy.

Resolutions, Constitution and Canons, and Rosters of Elected Bodies

Resolution to Receive a Mission Fellowship

WHEREAS Redeemer Anglican Church, North Boroughs, formerly a church plant of St. Stephen's, Sewickley, has incorporated as a Pennsylvania non-profit corporation, and now seeks to be received by the Anglican Diocese of Pittsburgh as a Mission Fellowship; and

WHEREAS this congregation has met the canonical requirements for acceptance into the Diocese as a Mission Fellowship;

NOW, THEREFORE, BE IT RESOLVED that this 156th Annual Diocesan Convention of the Anglican Diocese of Pittsburgh receive, with joy, Redeemer Anglican Church, North Boroughs as a Mission Fellowship, with full privileges and responsibilities, and with seat and voice in this Convention.

Resolution to Modify Growth Fund Guidelines

WHEREAS, the Board of Trustees of The Diocese has duly considered and recommends that certain modifications be made to those certain Diocesan Growth Fund Guidelines and the associated Declaration of Trust (collectively referred to herein as the "Growth Fund Guidelines"), as incorporated in the attached Appendix A, in order to enhance and facilitate a more fulsome, efficient and accountable process for review and consideration of grant and loan requests from clergy and congregations in The Diocese;

WHEREAS, these proposed modifications to the Growth Fund Guidelines were duly considered and approved by the Board of Trustees of the Diocese on July 15, 2021, and are now presented to the Convention for approval in order that the same may be effective;

NOW THEREFORE BE IT RESOLVED, that this 156th Annual Diocesan Convention of the Anglican Diocese of Pittsburgh hereby approves and adopts the Growth Fund Guidelines, as attached hereto as Appendix A.

Committee on Constitution & Canons

The committee did not meet in 2021. No report has been submitted. The work of this committee will reconvene under our next elected bishop.

Rosters of Elected Bodies

Standing Committee

	YR. TERM ENDS
The Rev. Dr. David Grissom	2021
Mr. Doug Wicker	2021
The Rev. Elaine Storm	2022
Mr. Kirk Botula	2022
The Rev. Cn. Dr. Andrea Millard	2023
Mrs. Monique Magness	2023
The Rev. Capt. Herb Bailey	2024
Mr. Wicks Stephens	2024

Board of Trustees

Key: (20## - #) = Yr. term ends–No. of Terms

Mrs. Delia Bianchin (2023-1)	Mr. Alan Komm (2023-1)
Ms. Nicole DeLuca (2023-1)	Mr. Bill Messmer (2023-1)
Mr. Thomas Hay (2021-1)	Mrs. Winifred Sherman (2022-2)
Mr. Derek Herrington, President (2022-2)	Mr. Jack Walsh (2023-1)
Mrs. Susan Hovanec (2023-1)	Mrs. Sarah Kwolek, Non-Member
Mr. John Kearns (2023-2)	

Diocesan Council

Key: (20## - #) = Yr. term ends–No. of Terms

<p>District 1</p> <p>Anna McKeon Brychik (2021-1) The Rev. Glenn Crytzer (2022-1)</p>	<p>District 8</p> <p>Mr. Gary Bookhammer (2021-1) Mr. Dan Oliver (2022-2) Deacon Carolyn Nunnally (2023-1)</p>
<p>District 2</p> <p>Mr. Kirk Haberman (2023-1)</p>	<p>District 9</p> <p>The Rev. Michael McGhee (2022-1) The Rev. Michael Arnold (2023-1)</p>
<p>District 3</p> <p>The Rev. John Bailey (2021-2) Mr. Tom Miller (2022-1) Mr. Bill Klingensmith (2023-1)</p>	<p>District 10</p> <p>The Rev. Eric Rodes (2021-1) The Rev. Regis Turocy, (2022-1) The Rev. Keith Almond (2023-1)</p>
<p>District 4</p> <p>Mr. Tim Moore (2021-2), President pro-temps The Rev. Douglas Blakelock (2022-1) Mrs. Mardiann Vincent (2023-1)</p>	<p>Ex Officio Council Membership</p> <p>The Rev. Dr. David Grissom, Standing Committee President Mr. Derek Herrington, Board of Trustees President</p>
<p>District 6</p> <p>Mr. Brandon Daily (2021-1) Dr. Leslie Thyberg (2022-1) The Rev. Jonathan Millard (2023-1)</p>	<p>Non-Members</p> <p>Mrs. Sarah Kwolek, Interim Director of Administration & Finance Ms. Bonnie Catalano, Secretary to Council</p>

The Array

The Array consists of five priests or deacons and four lay persons elected by Convention to serve three-year terms. The following canons describe the purpose of the Array and the structure of terms.

Canon XXII Section 2. If any charges are brought against any member of the Clergy of the Diocese as provided in Section 1 of this Canon, such charges shall be considered, investigated and prosecuted as provided in Title IV of the Canons of the ACNA.

Section 3.c. The Array of the Diocese shall serve as the “ecclesiastical Trial Court.”

Term 2019-2021	Mr. Jason McLean (1 st term) Mrs. Sarah Kwolek (2 nd term) The Rev. Bryan Jarrell (1 st term)
Term 2020-2022	The Rev. John Bailey (2 nd term) The Rev. Eric Rodes (1 st term) Mr. Douglas Wicker (1 st term)
Term 2021-2023	Mrs. Marilyn Knotts (1 st term) Mr. Wallace Scott (1 st term) The Rev. Andrew DeFusco (1 st term)

Commission on Ministry

The Rev. Bill Henry, Chair	The Rev. Lauren Scharf
Deacon Carolyn Nunnally	The Rev. Michael McGhee, Nashville Deanery
The Rev. Canon Jonathan Millard	Deacon Marybeth Carey, Ex-Officio
Mr. Nick Storm	The Rt. Rev. Martyn Minns, Interim Bishop
Mr. David Edelstein	The Rev. Cn. Andrea Millard, Standing Comm Rep
The Rev. Gaea Thompson	Ms. Bonnie Catalano, Exec. Asst. to the Bishop
Mrs. Catherine Parham	

Committee on Constitution & Canons

Consists of 3 clergy & 3 lay members. 3 years terms; 2 consecutive terms are allowed.

Key: (20## - #) = Yr. term ends–No. of Terms

The Rev. Dr. Karen Woods (2021-1)	Mr. Alan Komm (2021-2)
The Rev. David Rucker (2022-2)	Mrs. Delia Bouwers Bianchin (2022-2)
The Rev. David Ketter (2023-1)	Mr. Charley Metcalf (2023-1)

Growth Fund

Key: (20## - #) = Yr. term ends–No. of Terms

Mr. Tom Hay (2021 – 1), elected from Board of Trustees	Allison Kennedy (2020 – 1), Elected from Convention
Ms. Anna Brychik (2020 – 1), Elected from Diocesan Council	Mrs. Sarah Kwolek, Ex-Officio
The Rev. Glenn Crytzer (2020 – 1), Elected from Diocesan Council	

Deputies to Extra-Diocesan Synods

Clergy	Lay	Term Ends
The Rev. Bill Henry	David Edelstein	2021
The Rev. Bill Starke	Sarah Kwolek	2022
The Rev. Seth Zimmerman	Vacant	2023
The Rev. Stephen Noll The Rev. Andrea Millard (Alt)	Shannon Sims Leslie Thyberg Delia Bouwers-Bianchin (Alt)	2024

Districts of the Anglican Diocese of Pittsburgh

Below is the list of each District, their leaders, the Congregations that make up each District and the allocation of Lay Deputies to Convention for each Congregation. All clergy members have full seat, voice, and vote at Convention. The number of deputies is based on a congregation’s 2018 APSA.

Key:

Full Parish Status – deputies are granted full seat, voice and vote

Mission fellowship – deputies may be granted seats, voice and vote at Convention’s Discretion.

Mission Fellowship-in-formation – deputies given seat and voice at Convention’s Discretion

<i>District 1 – Ohio Valley</i>	<i>Status</i>	<i>#</i>
Ambridge, Church of the Savior	Full Parish Status	2
Beaver, New Life Fellowship	Full Parish Status	2
Coraopolis, Charis 247	Full Parish Status	2
Edgeworth, Grace	Full Parish Status	2
Georgetown, St. Luke’s	Full Parish Status	2

Hopewell, Prince of Peace	Full Parish Status	2
New Brighton, Christ Church	Full Parish Status	2
North Boroughs, Redeemer	Mission Fellowship in Formation	(2)
North Fayette, Mosaic	Full Parish Status	2
Sewickley, St. Stephen's	Full Parish Status	5
<i>District 2 – Northlands</i>		
	<i>Status</i>	<i>#</i>
Butler, St. Peter's	Full Parish Status	2
Cranberry Twp., All Saints	Full Parish Status	2
Gibsonia, St. Thomas	Full Parish Status	2
Glenshaw, Church of Our Saviour	Full Parish Status	2
Grove City, Grace Anglican	Full Parish Status	4
<i>District 3 – Allegheny Valley</i>		
	<i>Status</i>	<i>#</i>
Fox Chapel, Christ Church	Full Parish Status	3
Leechburg, Holy Innocents	Full Parish Status	2
Natrona Heights, Christ Our Hope	Full Parish Status	2
<i>District 4 – Eastern Kingdom</i>		
		<i>#</i>
Greensburg, Christ's Church	Full Parish Status	2
Homer City, Harvest	Full Parish Status	2
Johnstown, St. Matthew's	Full Parish Status	2
Ligonier, Epiphany	Full Parish Status	2
Patton, Trinity Anglican Church	Full Parish Status	2
Somerset, Anglican Fellowship	Full Parish Status	2
State College, Incarnation	Mission Fellowship in Formation	(2)
<i>District 6 – City/City South</i>		
	<i>Status</i>	<i>#</i>
Bloomfield, Seeds of Hope	Full Parish Status	2
Bridgeville, St. Elizabeth	Full Parish Status	2
East End, Jonah's Call	Full Parish Status	2
Mt. Washington, Grace-on-the-Mount	Full Parish Status	2
Oakland, Ascension	Full Parish Status	5
Pittsburgh, Incarnation	Full Parish Status	2
Uptown, Shepherd's Heart	Full Parish Status	2

<i>District 8 – Two Rivers</i>	<i>Status</i>	<i>#</i>
Monroeville, St. Martin's	Full Parish Status	2
Murrysville, St. Alban's	Full Parish Status	2
Penn Hills, Reconciliation	Full Parish Status	2

<i>District 9 – Beyond the Burgh</i>	<i>Status</i>	<i>#</i>
Fort Collins (CO), St. Thomas	Mission Fellowship in Formation	(2)
Franklin (TN), St. John's	Full Parish Status	2
Nashville (TN), Redeemer	Full Parish Status	4
West Chicago (IL), New Jerusalem	Mission Fellowship	[2]
Wheaton (IL), All Souls	Full Parish Status	4
Wheaton (IL), Great Shepherd	Mission Fellowship	[2]

<i>District 10 – Southern Kingdom</i>	<i>Status</i>	<i>#</i>
Brownsville, Christ Church	Full Parish Status	2
Charleroi, St. Mary's	Full Parish Status	2
Elizabeth, Transfiguration	Full Parish Status	2
Monongahela, True Vine	Full Parish Status	2
South Hills, Christ the Redeemer	Full Parish Status	2
Uniontown, St. Peter's	Full Parish Status	2
Washington, Trinity	Full Parish Status	2

TOTALS

TOTAL LAY DEPUTIES	99/[4]/(6)
TOTAL CLERGY DEPUTIES 2021	176

Voter's Guide

Nominees for The Array

Lay Candidates: Elect 1



Millicent Smith | The Church of the Ascension, Oakland

Present service: Scripture Reader, Prayers of the People, Co-facilitator: Justice and Reconciliation Prayer Group

Past Service: Youth Programming Facilitator, Greeter, Master of Talents Program: Point Park University Campus

My vision for the diocese is that we come together as a body of Christ to serve in a manner that treats all people equally and let's no evil, through physical or emotional harm, come to any member of the church. I believe my 15 years working in the legal field and being involved in two trials gives me a good perspective.



Jason McLean
No Answers Provided

Clergy Candidates: Elect 2



Rev. Bryan Jarrell | Epiphany Anglican Fellowship, Ligonier

Present service: Member, the Array

Past Service: Member, Diocesan Council

It's been a hard year in our diocese and throughout the ACNA. I believe a humble and godly Array committed to the task of watchmen for the church is a key part of a healthy diocesan future. I have served on the array for a term, as well as a pair of grand jury panels inside and outside of the church. I believe I have the experience and availability to serve.



Candidate(s) Pending

Will update information at a later date

Nominees for Committee on Canons

Lay Candidates: Elect 1



Mark Tader | All Souls, Wheaton

Present service: Chancellor, Clerk of Vestry, Verger

Past Service: Vestry, Senior Warden, Sunday School Teacher, Youth Ministry

Canons must hold those in authority responsible for their actions, while providing mechanisms to keep the church true to orthodox faith and doctrine. The Canons must navigate the task of melding 500 years of reformation doctrine and polity with 1500 years of tradition and practice, along with the realities of 21st century grass-roots church planting and parishes. I have worked through on a practical level the issues related to bringing a "grass-roots" church start-up into a centuries old Anglican "top-down" episcopal structure. I am a lawyer with experience in not-for-profit secular law, church law, and general civil law, and have practiced for more than 35 years.

Clergy Candidates: Elect 1



Rev. Karen Woods | Non-Parochial

Present service: Pending

Past Service: I was ordained vocational deacon at Church of the Ascension in 2001. I served at Saint Stephen's, McKeesport; Seeds of Hope, Bloomfield; and Christ's Church, Greensburg before I started a house church which moved to Lighthouse Pointe Village, O'Hara Township in 2013. I served there (Word of Light Fellowship) as a Deacon-in-Charge under Seeds of Hope and St. Elizabeth Anglican Mission until I was ordained priest in 2018. I continued to serve as Priest-in-Charge until June 2021. The fellowship, small but enthusiastic, did not survive Covid restrictions. I have also served as a hospice and hospital chaplain.

I am happy to serve a second term on the Committee for Canons. I would like to help write canons that would be understandable to people not trained in the law.

Nominees for Growth Fund

Lay Candidates: Elect 1



Emily Tilden | All Saints, Cranberry Township

Present service: Vestry member, Vestry Clerk

Past Service: Rector search committee member

I have been attending St. Christophers/New Life/All Saints in Cranberry Township since 2005. At my parish I have recently served on the search committee to call our new Rector and have served on our Vestry since 2019. In my professional life I have 20 years of experience in tax and accounting and am a licensed CPA in Pennsylvania. These skills will be helpful in reviewing grant submissions. I'm excited to see the ways that the parishes of our Diocese are seeking to grow and look forward to participating in the selection process.



Allison Kennedy

No Answers Provided

Nominees for The Standing Committee

Lay Candidates: Elect 1



Mary Martha Truschel | The Church of the Ascension,
Pittsburgh

Present service: Chancellor

Past Service: Vestry

My vision for ACNA and our Diocese is the same, that we obediently hold to the historic Christian faith and share Jesus with the world in a winsome way. I would strengthen our teaching efforts so that every member is acquainted with the intellectual content of the faith. My primary qualification is my willingness to serve. God gave me a great education and a lengthy practice as a trial attorney. I work well with others and have good analytical abilities.

Clergy Candidates: Elect 1



Rev. Andrew DeFusco | Jonah's Call, East End

Present service: Rector, Jonah's Call; The Array

Past Service: Diocesan Council; District Chair; ACNA Liturgical Task Force; Rector, St. Peter's, Butler

As a Pittsburgh native and member of this Diocese since childhood, I think my voice could be valuable on the team of advisors to a Bishop beginning a new ministry here. Having served in this Diocese as Rector of both a small-town, higher-church historic parish (St. Peter's, Butler) and a younger, lower-church urban congregation (Jonah's Call, East End), I think my perspective as a (relatively) young priest could be a helpful one in the coming days.



Rev. Tara Jernigan | Christ Church, New Brighton

Present service: Vocational Deacon

Past Service: Director of Deacon Formation

The Anglican Diocese of Pittsburgh, at its best, is bold, relational, and visionary. We are capable of embodying the Anglican ideals of unity in diversity. Unfortunately, the past few years have borne the marks of poor governance, leaving us disorganized, befuddled, isolated from our most life-giving relationships. Significant pastoral work in mending relationships and building personal and corporate health is an essential next step in our life together. I have served in several governance capacities and have a deep love for the Church and this diocese. I am currently serving as a member of the Board of Directors for Nashotah House Theological Seminary. I have previously served this diocese as director of deacon formation and a deputy to two previous Provincial Assemblies. I have served several parishes in this diocese as parish deacon or deacon-in-charge (since my ordination in 2004) and know the struggles and gifts of a broad range of congregations and leaders.



Rev. Clint Kerley | St. Stephen's Church, Sewickley

Present service: Rector, St. Stephen's

Past Service: Standing Committee, DOMA

As we approach the retirement age for a generation of faithful clergy, we must be about the task of raising up gifted and called women and men to lead our churches and pastor our people. The ADOP is uniquely equipped for this task with strong churches, clergy, and Trinity Seminary within our diocese. I want to work to build a strategic partnership and pipeline of clergy development between the Diocese, our churches, and Trinity. This work is central to the calling and mission of St. Stephen's and I look forward to making this a central part of the calling and mission of our Diocese as well. I have served in several dioceses and churches, including the Standing Committee of DOMA. I know there is great potential for a diocese that is focused on a common calling and mission for the good of the church. I will bring this broad range of experience to the Standing Committee and work with those who have long-term experience in Pittsburgh to strengthen our diocese of the next season of ministry.

Nominees for Board of Trustees

Lay Candidates: Elect 1



Tom Hay | St. Stephen's Church, Sewickley

Present service: St. Stephens Church, Sewickley

Past Service: Vestry, Treasurer

Regarding the tasks I am currently involved in, assist current CFO and BOT to streamline procedures and activities to allow the Trustees, Standing Committee and Diocesan Council to have an accurate monthly statement of our financial position. Also, to strengthen the controls over our finances. The team assembled has made great progress and we hope to build on that in 2022. I have substantial finance and accounting background over a 50-year period including heavy non-profit and church accounting experience.

Reports of Canonical Bodies & Diocesan Personnel

Interim Bishop

Grace to you and peace from God our Father and the Lord Jesus Christ. Amen.

As do most good things in my life, it all began with Angela's prayers. We were enjoying this particular season of our lives living on the beautiful Florida Panhandle. We were able to continue our Gospel ministry of preaching and encouragement but at a more modest pace than in previous settings. Our children, grandchildren, and great-grandchildren were thriving, and they all enjoyed regular visits to our home. We knew that we were greatly blessed.

In her prayers, Angela thanked the Lord for our many blessings but asked that the Lord not allow us to become so comfortable that we miss His call. Three days later I had a phone call from Archbishop Foley Beach. He told me briefly of the circumstances that had led to the resignation of Bishop Hobby and asked if I would be willing to serve as the Interim Bishop of the Anglican Diocese of Pittsburgh. I told him that I was honored by the invitation but needed to pray and talk with the Standing Committee to more fully understand the reasons for this distressing situation. I told him that I would also like to talk to Bishop Hobby, not only because he was a friend, but also because we were part of the same extended family – his nephew, Mike, is married to our granddaughter, Alex. I was not prepared to take an assignment that might jeopardize our family ties. Archbishop Foley agreed, and shortly afterwards I had a lengthy Zoom call with members of the ADP Standing Committee and was persuaded that their actions, however painful, had been justified. I followed this with a phone call with Bishop Hobby during which he assured me that he thought me the best man for the task and that it would have no negative impact on our family.

Angela and I then prepared a short video introducing us to the Diocese, and on November 7th, 2020, I became the Interim Bishop of the Anglican Diocese of Pittsburgh – recognizing, quite happily, that the ecclesiastical authority for the Diocese remained with the Standing Committee. We made plans for an in-person visit in December, but the COVID numbers soared and we were advised to stay home and work remotely ... not a very satisfactory way to begin a new ministry. During this season, the Standing Committee was meeting six times a week via Zoom! Every weekday morning, we met at 7:00 a.m. Central Time and Tuesday evenings at 7:00 p.m., and so I was able to learn very quickly about some of the challenges confronting the diocese. I also learned about the faithfulness and dedication of this hard-working band of men and women. It was and continues to be a great privilege to work alongside the Standing Committee offering my prayers, support, and occasional advice!

In addition to the customary episcopal duties of parish visitation, confirmations, and ordinations, my primary assignment was to provide pastoral care to the ADP clergy and their families. But I quickly saw that there was another major problem – I didn't know them, and they didn't know me! I was just a retired bishop with a funny accent who lived in Florida and who had followed a rather unusual path to becoming a bishop. Establishing a pastoral relationship with them seemed impossible, and because of the pandemic, I wasn't even able to visit. So, after prayer, I decided to follow an ancient tradition of "ad clerums" – letters from the bishop to the clergy. My goal was to simply introduce myself to the clergy through the sharing of some personal stories and lessons learned. I didn't have any idea how many I would write or how often. But they have now become a weekly pattern and I have covered topics from the Sanctity of Life to Patriotism and to Holy Week. The response has been wonderfully reassuring, and that has helped me connect to the clergy as I had hoped, some of my letters have even appeared in Sunday sermons and parish newsletters!

In March, after being fully vaccinated, we were finally able to make an appearance in Pittsburgh and begin making parish visits. We began with St. Thomas, Gibsonia, followed by All Souls, in Wheaton, Illinois and True Vine Church in the Mon Valley. Next came the ordination to the diaconate of Alex Banfield Hicks at Ascension, Oakland, followed by a confirmation visit to St. Peter's, Butler, where we were able to reconnect with an old friend, Bishop David Hicks. I was then able to join a group of longtime ADP clergy at the Villa Maria Retreat Center, followed by an inspiring visit to Shepherd's Heart, where Mike Wurschmidt shared his astonishing vision to reach the least, the last, and the lost in the heart of Pittsburgh. We were also able to reconnect with another friend, Georgette Forney, and Anglicans for Life. And, finally, we met face to face with the wonderful hardworking staff at the Diocesan office.

A lunch time visit to Trinity School for Ministry gave us the opportunity to meet several students as well as renew our longtime friendship with Dean President Laurie Thompson. We completed our first series of parish visits by celebrating Palm Sunday and Confirmation with David Wilson and the All Saints congregation in Cranberry Township. Interspersed between these formal appointments were numerous meetings with a variety of individuals – some seeking ordination and others looking for answers in these confusing times. It was a rich and rewarding experience. We returned home greatly encouraged by all the people and places that we had seen and grateful for this opportunity to serve the Diocese.

After celebrating Easter with our friends at The Apostles By-the-Sea Anglican Church in a wonderful outdoor setting at the Camp Helen State Park on the Gulf of Mexico, we began our preparations for a visit to two remarkable ADP congregations in Nashville, Tennessee. Thomas and Laura McKenzie welcomed us to the Church of the Redeemer, where I presided at two delightful Confirmation Services with fifteen well-prepared confirmands. Afterwards, I had a series of meetings with members of both congregations in various stages of the ordination process and also met with Michael and Megan McGhee of St. John's, Franklin.

We then headed east to Fayetteville, North Carolina, for the Confirmation service of our grand-daughter Alex and her husband Mike Johnson at Resurrection Anglican Church in Hope Mills, North Carolina. On Sunday morning, as we prepared for church, I missed the bottom step of the staircase, fell heavily, and twisted my ankle – or so I thought! After a long and painful trip home, and a visit to our local hospital, I discovered that I had actually fractured the fibula on my right leg and faced at least twelve weeks of recovery time! This was not good news, because it meant that we would be unable to travel for our scheduled May and June visits to Pittsburgh! I was very grateful for the prayers of our many ADP friends and, once I had overcome my disappointment, I was able to use Zoom to continue and expand my now- 'virtual' ministry.

Two key areas of ministry quickly grew in importance – the first was the work with Wicks Stephens, a longtime friend and member of the Standing Committee, in assisting congregations in their search for a new Rector. We began with seven congregations in various stages of their search process. Providing guidance through the process and then helping identify potential candidates was, and continues to be, a demanding and most rewarding ministry. The second area of critical ministry was working with Bill Henry and the Commission on Ministry as they assisted prospective ordinands working through the various stages of discernment and preparation for ordained ministry – we began with more than 25 people on the list! We invest considerable time with each individual, recognizing the life-changing importance of the process for each one of them.

After I was finally declared fit to travel, our first trip was in July. We headed back to Nashville for the ordination of Johnmark Smith to the diaconate and Michael Arnold and Brian Goodwin to the priesthood. We began with a pre-ordination retreat at the Church of the Redeemer, followed the next day by a glorious Ordination service. On Sunday, we visited St. John's Church in Franklin, where I was able to present the Bishop's Award for Excellence in Scripture and for Exemplary Service to three remarkable children. It was a wonderful visit, but next came tragedy.

On Monday morning, August 23rd, Thomas McKenzie and his eldest child, Charlie (Ella) were killed instantly in a ghastly highway accident. I gave support to the family and the church leadership as they struggled with all of the implications of this catastrophe. I also took part in the joint funeral that was held on Saturday, August 28th, and then preached at both morning services the next day. I met with the family, staff, and vestry as they struggled with their grief and the need to make plans for the future. In all this, I was most grateful for the opportunity to minister God's grace and also for the remarkable way in which God had already prepared the way for this ministry through my two previous visits to this church.

A few days later, we returned to Pittsburgh for a busy fall schedule of parish visits, confirmations, ordinations, and teas for clergy spouses – hosted by Angela. One of the first events is the Annual Fall Clergy Retreat that has been refocused to meet the needs of this unique season of interregnum and pandemic. The theme is RETURN, RESTORE and RENEW, and each of these topics will be addressed by a member of the ADP clergy with opportunity for the clergy to respond in small groups after each presentation. We will conclude with a service of Eucharist and Renewal of Baptismal Vows.

While there is still a great deal of work before the selection and consecration of your new Bishop, I am convinced that the Anglican Diocese of Pittsburgh is poised for an exciting new season of mission and ministry. There has been a tremendous amount of pain and loss after the separation from the Episcopal Church, the untimely departure of Bishop Hobby, and the subsequent restructuring of the diocesan staff. Key leaders have left, and yet there is remarkable resilience throughout the diocese. The commitment to the Gospel and the determination to stand firm for Christ is a remarkable testimony to all that has gone before and augurs well for the future. Angela, Rachel, and I are blessed to walk with you through this season and share with you one of our favorite Scripture verses:

“What no eye has seen, nor ear heard, nor the heart of man imagined, what God has prepared for those who love him.” (1 Corinthians 2:9)

Sincerely,

+Martyn
Interim Bishop

Standing Committee

My first indelible memory as the president of the Standing Committee occurred during a January phone call with a priest of our diocese. I was feeling some anxiety with the new position but still had a level of confidence. When our conversation reached its conclusion, my colleague asked if he could pray for me. One of the lines of that prayer brought heart palpitations and a sudden loss of appetite. He said, “Please help David. You know that this is a historic time in our diocese and the Standing Committee has never been the Ecclesiastical Authority like it is now.” I knew that it was a considerable responsibility, but never heard it put that way. Since then, I have calmed down and my appetite has returned, but I am so thankful for his prayer and the prayers of so many people in this diocese and around the world.

One of the first decisions of the Standing Committee in November of 2020 was to appoint an interim bishop. Through the years, I have heard and read many laudable comments concerning Bishop Martyn Minns but never had the privilege of meeting him. We arranged a Zoom call with Bishop Minns, and it didn't take long

to realize that he was our man. His counsel and advice to the Standing Committee and to me personally was priceless.

He assured us in that first interview that the best part of the bargain was not him, but Angela and Rachel. He was right. We are grateful to the entire Minns family for sharing their life experiences and wisdom with the people of The Anglican Diocese of Pittsburgh and for the pastoral care that they give to the clergy families. Bishop Minns is indefatigable when it comes to work and begins early in the day with meetings, phone calls, and emails. Pick up the phone and call him late at night with a problem, and he will be there. It has been and continues to be an honor and a privilege for this committee to serve alongside him.

The Standing Committee met almost everyday for a number of months, and while we typically meet three times a week now, we have continued to pursue significant issues within our diocese. The search for a new bishop is a high priority. Through prayer and hard work (with input from other governing bodies), we assembled a search committee that the diocese can be very proud of and will, no doubt, provide us with a robust slate of names for our special convention in April 2022. Two members of the Standing Committee serve on that committee as well and assure that the communication lines stay open.

Unfortunately, there were several discipline issues that had to be resolved and we are grateful to the Chancellor, Andy Fletcher, for his guidance in these and so many other matters. Updating some of the policies and procedures of the diocese was another significant aspect of our work during the year. Our goal from the start has been to set up the next bishop for success and one of the ways this is accomplished is through the health of our infrastructure, finances, and administration. There is still much to be done, but I have no doubt that the leaders and people of this diocese will be able to complete what this committee started a year ago.

I became a member of this diocese in 2000 because I was so impressed by their courage and faith in the struggle against TEC. I will admit that over the years my passion has waned, and I considered just pastoring my church and minding my own business. The events of the past year have given me a renewed hope and energy for The Anglican Diocese of Pittsburgh. I have witnessed so many people rise to the occasion and answer when called upon--spiritual people, kind people, intelligent people. I am blessed to have worked with them, and I have learned much. Thank you Bishop Minns, The Standing Committee, The Search Committee, Diocesan Council, The Board of Trustees, Diocesan Staff, The Chancellor and The Province. I can never repay my wife, Linda, for allowing me to sacrifice so much of my time, and at the very least, I owe her a vacation!

“Glory to God whose power, working in us, can do infinitely more than we ask or imagine: Glory to him from generation to generation in the Church, and in Christ Jesus for ever and ever. Amen.” (Ephesians 3:20-21)

Sincerely,

David Grissom

President of The Standing Committee

The Board of Trustees

This year has been a busy and tough year for the Board of Trustees of the Anglican Diocese of Pittsburgh. COVID protocols have kept us from meeting in person, however, the Board and its committees have met regularly as scheduled on the Zoom platform to move forward with diocesan business. Our quarterly meetings include reviewing old business, hearing committee reports, approving committee activities, voting on grant and loan proposals vetted by the Capital Planning and Needs Committee, receiving financial updates from the Diocese Administrator and investment portfolio updates from the Finance and Investment Committee, and hearing updates on real estate and risk management issues from our Strategic Planning and Risk Committee.

When I was elected to serve as President of the Board of Trustees, I set several goals to better the board and the diocese. First, renew the spirit and purpose of this leadership group by defining our objectives and identity. Second, focus on the board's governance process and move our work back to the committee level so our members' exceptional knowledge and willingness to serve could best be utilized. Third, understand our fiduciary purpose and the assets our board is tasked to manage and divest to promote the diocese' mission. Fourth, develop better communications between diocesan leadership bodies (i.e., Diocesan Council and Standing Committee) to better understand and support each other's work to further His mission to bring Christ's love to others in our diocese and around the world.

This year, The Board of Trustees did a deep dive to better define our purpose and goals. Next, we defined and established an administration process for board operations to better execute our mission and that of the diocese. Subsequently, this led us to review and determine what diocesan assets are truly under Board of Trustees stewardship to focus our fiduciary responsibilities. With updated and improved financial reporting, we have more accurate accounting of the resources entrusted to us, allowing us to have better oversight and stewardship going forward. During this process, we reviewed and clarified the purpose for each restricted fund under our stewardship (Growth Fund and Legacy Fund) to be sure of proper management and distribution of funds. Concurrently, we reviewed and updated the grant proposal vetting and approval processes at the committee and board levels for better oversight.

While pursuing this work, our board established oversight committees to more effectively manage our duties. The current committees are:

- Capital Needs and Planning Committee
- Finance and Investment Committee
- Strategic Planning Committee
- Audit Committee

With our purposes and work defined, committee assignments were made to maximize the intellectual capital each member brought to the board. Committees selected a chairperson to provide leadership and to report their activities to the board. Each chairperson has met with their committee to set goals and each committee has met with Sarah Kwolek to better develop working relationships and determine how to support diocese leadership and staff.

While doing this organizational work we have been able to support our congregations with needed resources through grants and or loans provided to our congregations. Our Capital Needs and Planning Committee is considering a current grant request and have already brought several others to the Board of Trustees and been

approved this year. This is where the rubber meets the road, and we see how the fruit of our labor can further promote the mission of our diocese.

I appreciate the opportunity to highlight the work the great members of the Board of Trustees have done this year so far. I am extremely proud of their accomplishments and willingness to serve this diocese and our Savior Jesus Christ.

Sincerely yours,

Derek P. Herrington

President and Member of the Board of Trustees

Diocesan Council

DIOCESAN COUNCIL As defined in Canon VI of the Constitution and Canons, "The Diocesan Council shall act on behalf of the Convention, when the Convention is not in session. In particular, it shall evaluate the policies, programs, and other activities of the Diocese; make recommendations to the Convention; and give general oversight to the work, mission, budget, and human resources of the Diocese."

The Diocesan Council is structured with clergy and lay persons, representing each district of the Diocese. These people are elected to serve three-year terms, not to exceed two consecutive terms.

With the various issues surrounding the operation of the Diocese, the Council is determined to increase their typical quarterly routine of meetings. This schedule adjustment has permitted the Council to better coordinate with the Standing Committee, who have been acting as the Ecclesiastical Authority of the Diocese, and the Board of Trustees. To better assure attendance at these meetings, during the time of Covid-19, we have been meeting virtually on the Zoom platform.

To provide much needed assistance through the various challenges with which we were often confronted, an Executive Committee was formed within the Council structure. The members of this Committee included Fr. Jonathan Millard, Fr. Eric Rodes, Fr. John Bailey, Dr. Leslie Thyberg, and me. It has been our intention to review each of these issues as they occur during those times that the Council has not been scheduled to meet. As effective as this concept has been, we are hopeful that the format is maintained for the future.

One of the Diocesan Council's critical tasks involves the review, amendment, and subsequent approval of the budget for its presentation to the convention. Through coordination with Sarah Kwolek, Director of Administration, we monitor the income and expenses to determine and assure that we are working within the approved budget parameters. It was brought to the Council's attention earlier this year by Sarah Kwolek that the financial structure under which we have been operating required a significant overhaul. Fr. Jonathan Millard, Diane Edelstein, Anna McKeon Brychik, and Niki DeLuca volunteered to form the Finance Working Group. This group made a significant commitment to analyze and recommend improvements to our business acumen. A decision was made to contract with Bookminders for our bookkeeping services upon Janet Cummings retirement in May 2021. Sarah, along with many hours of assistance from Diane Edelstein, worked to reconfigure our financial structure under the authority of the Standing Committee. A Finance Committee (with membership from all three governing bodies – more details in Administration report) is now active and will assist Sarah in the oversight of Diocesan finances going forward. The result of this unified effort has permitted efficient and accurate reporting for Diocesan finances for the future.

Among some of the various financial decisions that have been rendered this year, we have moved sufficient funding toward the completion, furnishing, and maintenance of the Diocesan office. We have allotted additional funding to ensure a successful Clergy retreat, that was held this September. With the departure of Bishop Hobby, in conjunction with adjustments that were made to Diocesan staff members and appointed Canons, it was necessary to provide fair severance payments. These issues, among others, created the need to reevaluate and amend our 2021 Budget, so that we could work within the income limits afforded to us.

One of the critical involvements for the Executive Committee was the provision of assistance to the Standing Committee in the establishment of the Bishop Search Team. We provided several recommendations of potential candidates, considering the value that each would bring to the process. We are pleased to note that Fr. Eric Rodes was selected to be a member of this elite group. He has since been provided with the leadership responsibility, acting as the Chairman of this Team.

Another responsibility of the Council has required the provision of a slate of qualified candidates for open positions within various Diocesan functions. A Nominating Committee was developed, headed by Fr. John Bailey, which included Fr. Keith Almond, Ann McCarthy, Jack Walsh, and myself. Taking a much different approach, we began meeting regularly, starting at the beginning of the year. Having been aware of the various vacancies, we contacted key people throughout our Diocese to determine their willingness to serve. The result of this extended effort provided a most competent list of multiple candidates for the Convention members' consideration. We believe that this was the most democratic approach toward our future leadership in the Diocese.

This has been a year of many challenges, as we have faced innumerable issues confronting our Diocese. It was reassuring to be surrounded by all of those who have served in so many capacities on the Council in the past year. In particular, it is most important to remember the contributions of Bonnie Catalano. She has tirelessly assisted as the acting secretary of the Council, providing an accurate recording and distribution of our minutes, as well as coordinating a range of information for our review. Through it all, I have found this experience to be most rewarding in serving our Diocese as we approach new opportunities to develop and expand our Anglican influence in the years to come.

Respectfully Submitted,

Timothy E. Moore

Diocesan Council President

Commission on Ministry

Canon III.2. Sec.1 of the Constitution and Canons of the Anglican Church in North America

“Every Bishop shall take care that he admits no person into Holy Orders but such as he knows either by himself, or by sufficient testimony, to have been baptized and confirmed, to be sufficiently instructed in Holy Scripture and in the doctrine, discipline and worship of this Church, as defined by this Province, to be empowered by the Holy Spirit and to be a wholesome example and pattern to the entire flock of Christ.”

Canon XXXI.Sec.1 of the Constitution and Canons of the Anglican Diocese of Pittsburgh

“The Commission on Ministry shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry, in the guidance and pastoral care of all Candidates for Holy Orders, in the examination of persons for Holy Orders, and in discharging any additional duties relating to Ministry as are, or may be, required by the Constitution and Canons of the Church.”

On October 29, 2020, Bishop James Hobby accepted the offer of the Standing Committee to resign his position of Bishop of the Anglican Diocese of Pittsburgh.

The Rev. Canon Andrea Millard, Standing Committee Representative, and Bishop Martyn Minns, Interim Bishop of Pittsburgh, agreed to work closely with the Rev. Bill Henry, Chair, and Bonnie Catalano, COM Coordinator and Executive Assistant to the Bishop to continue the work of the COM in the absence of an elected bishop.

Bishop Minns began meeting with everyone in the ordination process. During this time of discernment, some individuals were put on pause. As time progressed, the process began to move forward with interviews and ordinations.

There are currently three individuals in the Exploration Phase; five in the Aspirancy Phase; and five ordained to the diaconate pursuing priesthood.

Ordination of a Deacon– August 2020-2021

Alex Banfield Hicks / March 20, 2021 / Church of the Ascension, Oakland PA / by Bishop Martyn Minns

Paul Michael Husted / May 8, 2021 / Trinity School for Ministry / Ambridge PA / by Bishop Grant LeMarquand

Johnmark Smith / July 24, 2021 / Church of the Redeemer / Nashville TN / by Bishop Martyn Minns

Ordination of a Priest– August 2020-2021

Michael Wayne Arnold / July 24, 2021 / Church of the Redeemer / Nashville TN / by Bishop Martyn Minns

Brian Edward Goodwin / July 24, 2021 / Church of the Redeemer / Nashville TN / by Bishop Martyn Minns

Eric Michael Phillips / June 12, 2021 / Grace Anglican Church, Fithian Chapel of Tower Presbyterian Church / Grove City PA / by Bishop Grant LeMarquand

Respectfully Submitted,

Ms. Bonnie Catalano

Executive Assistant to the Bishop

Commission on Ministry Coordinator

Growth Fund

The Growth Fund of the Anglican Diocese of Pittsburgh has net assets of \$213,000 (August 2021). In addition, monies from the Archbishop Duncan Legacy Fund may be made available at the discretion of the Board of Trustees.

The Growth Fund committee met once this summer in tandem with the Capital Needs and Planning Committee of the Board of Trustees. Together they reviewed the grant requests received by the diocese and considered the proposed changes to the Growth Fund Guidelines and Declaration of Trust. The combined committees determined that the recommended grants fit best under the funding objectives of the Legacy Fund and were thus later approved by the full Board. There are currently two pending Growth Fund grants that will be considered at the October Board meeting.

I count it a privilege to receive the grant requests and to work with the Board and committees to determine how we can assist our congregations with a variety of ministry pursuits and practical needs. One of the greatest opportunities I see is the continued advancement of our Growth Fund. As the fund receives the annual pledges from our congregations, the Board is able to disburse funds as needed. A number of our congregations give to the Growth Fund consistently, and the diocesan staff, Growth Fund Committee, and Board of Trustees are grateful for them as well as those that made new pledges in 2022. It's exciting to hear from other congregations that want to learn more and are considering a pledge at this time.

We will continue to offer grants and loans from this fund based on these objectives:

- A. To assist in the establishment of new churches in The Diocese.
- B. To revitalize existing churches in The Diocese.
- C. To alleviate emergencies in The Diocese or elsewhere.

Delighted to serve,

Sarah Kwolek
Director of Administration
Staff Liaison to the Diocesan Growth Fund

Director of Administration

I assumed the role of Director of Administration on January 4. Amidst the tumultuous transitions and departures in our office and knowing that I only had two other staff members (as Janet Cummings was preparing to retire in May), I set out to discern quickly the priorities for our small staff. There were so many necessary changes and even fewer resources with which to tackle them. *Daunting* was a word I used often in those early days! Praying constantly for wisdom and discernment as I encountered many challenges and concerns, I found the Lord to be faithful. He consistently answered my prayers and the prayers of so many interceding for me and the diocese – and He has guided each of us on a clear path.

Two are better than one, because they have a good reward for their toil. For if they fall, one will lift up his fellow. But woe to him who is alone when he falls and has not another to lift him up! Again, if two lie together, they keep warm, but how can one keep warm alone? And though a man might prevail against one who is alone, two will withstand him—a threefold cord is not quickly broken. (Ecclesiastes 4:9-12)

The administrative success in this year of change is owed primarily to the women and men that have willingly come alongside me when I have called asking for their help. Bonnie Catalano and Kristen Parise stepped into numerous new duties with willing hearts. Gifted volunteers sprouted up from governing bodies and from the diocese at large. Throughout this year, I have rarely been told no – and that is no small feat! One volunteer that deserves a special shout out is Diane Edelstein. She agreed to work closely with me early this year and has acted as a key advisor ever since. Her previous service to the Board of Trustees provided her with great insight into the finances of the diocese. Having assisted me through this huge transition, she now serves on the Finance Committee and on the Audit Committee. If you encounter Diane at Convention, please thank her for her work. She has given so much to this diocese and continues to bless us each month.

My first priority was to transition the diocese from an archaic financial accounting system to an affordable solution that would integrate easily with Salesforce (our CRM). ADP had attempted this transition two years ago, but it was costly and proved impossible to implement. I convened a Finance working group (names noted in the Diocesan Council report), who determined the best option was to contract out the primary bookkeeping duties to Bookminders. Bookminders implemented Quickbooks, an affordable and accessible platform. This has allowed us to move quickly to a functional and effective accounting system for the diocese.

There were still a number of accounting clerk tasks to cover in the office and when Kristen Parise resigned in August, I had another staffing issue to consider. I have opted to hire two temporary staff members to assist through the end of the year. This gives me and the HR working group (Rev. Jonathan Millard-Dio. Council rep and Kirk Botula-Standing Comm rep) time to plan for the staffing needs of the upcoming year and beyond. Please welcome Anna McKeon Brychik, member of Church of the Savior in Ambridge, as she works on Wednesdays to assist with in-office accounting tasks and Nathan Daniel Blake, member of Trinity in Washington, as he works half-time to assist with Communications tasks.

Other office priorities that have been addressed are keeping our insurance offerings up to date for diocesan clergy, lay employees and congregations; renegotiating office contracts to significantly reduce operating expenses; and setting up office maintenance and security systems.

My primary responsibility is to our leadership and congregations. To that end I instituted quarterly administration calls for Rectors and Administrators of all our congregations (followed by an e-bulletin and recording of the call) to foster better communication between diocese and churches and more importantly between our churches themselves. I enjoyed working toward more effective communication and collaboration with our three governing bodies. This was made easier by engaging their members in the appropriate activities of diocesan administration.

The Diocesan financial auditors, Grossman Yanak & Ford, LLP, completed their audit of the 2020 calendar year and their report was given to the Finance Committee in August. The diocese received an unmodified (clean) opinion dated August 5, 2021. The diocese ended the year with negative net assets without donor restrictions of \$56,690 and net assets with donor restrictions of \$593,225.

Perhaps my favorite accomplishment of this year has been the establishment of a Finance Committee. I requested membership from each of the governing bodies and they offered phenomenal finance and strategy minds – Tom Hay (BOT), Doug Wicker (Standing Comm), The Rev. Jonathan Millard and The Rev. Keith Almond (Dio Council) and Diane Edelstein (Audit Comm). This group worked diligently to review the audit. They met numerous times to consider every aspect of the 2022 operating budget as we approach a year with many unique expenses related to the bishop search, special convention and the consecration of our new bishop. They will now begin monthly meetings to prioritize policy decisions, ensure excellence in our financial procedures and give oversight to our financial systems. This committee is gold - they have such insight and deep love for this diocese.

The next year brings more transition! My hope is that we will embrace the changes that come and continue to work together effectively for the health and growth of our diocese – the heart of which is each of our congregations and its members.

Graciously Submitted,

Sarah Kwolek
Director of Administration

Director of Communications

My last pre-convention report was written before Bishop Hobby's resignation, in which I wrote about having to do the pandemic pivot, like everyone else has. As I'm sure my colleagues will agree, the events of the resignation prompted yet another pivot in our work lives, perhaps a more significant one. Nonetheless, we place our cares at the foot of the cross, roll up our sleeves, and move forward to serve the church.

This report also feels different in tone as this is the last one I will submit to you as Director of Communications. It has been an honor and a privilege to serve this organization and the congregations that are under its umbrella. Now onto the highlights.

Email Marketing and Weekly Newsletters

The email marketing program in this office has been a significant highlight, not only over the last four years, but also over the past year. Between August 2020 to August 2021, the number of people the Weekly Newsletter was reaching increased by 45%. In addition, the average percentage of people who opened the newsletters increased by 18%.

While this increase is very welcome, our email subscriber list still does not represent a majority of congregants or households in the diocese. We invite you to sign up, and ask your friends to sign up on our website at: <https://pitanglican.org/email-preferences> Please do not sign someone up on their behalf without their consent as that can be a violation of CAN-SPAM regulations.

The newsletters have become a touchpoint for the entire diocese to stay apprised of news and events and share in celebrating our congregations. All congregations and partner organizations are welcome to submit news and content for publication in the newsletter. Guidelines detailing how are on the website at: <https://pitanglican.org/newsletter-website-submission-guidelines>

In addition to the Weekly Newsletters, the email marketing program has grown to serve more administrative needs of the diocese to help the Diocesan Office communicate more effectively and efficiently with the people in church offices.

Diocesan Website

During the time of our last Bishop Search process, website traffic took a dramatic spike, which of course is a welcome thing! However, events like that can skew the ability to measure and compare metrics in ways that are unhelpful or unrealistic in a year an event like that is not happening. Such is the case throughout the end of 2020-present, so no metric comparisons will be reported.

In this interim period without a bishop, I was asked to focus on the website to continue making refinements, so it is more useable and useful to our users. The website is a place for people to find information and

resources on topics ranging from the ordination process to essentials of streaming a church service. It is also a place for clergy and congregational leaders to conduct regular business with the diocese (e.g. submit nominations, submit lay deputy rosters or godly share, etc.), and these functions continue to grow. Leveraging the website in this way provides the Diocesan Office the ability to serve our congregations more quickly and effectively.

I was also asked this year to create content for our blog in a more concerted way than before, as publication of *Trinity Magazine* was put on hold until a new bishop can choose his preferred means of communication and use of resources in the future. Thankfully, Interim Bishop Minns gave this effort a massive assist through publication of his Ad Clerum letters. It is a joy to see the ways these letters are read and shared, not only in our diocese, but throughout the province. I also took the opportunity this past year to spotlight a handful of clergy and congregations whose ministries make a special contribution to their communities. If you haven't already, I commend the Spotlight articles on Chaplain Ministry, featuring The Rev. Gaea Thompson – with mention of all the other clergy chaplains in our diocese; Campus Ministry, featuring The Rev. Mike Niebauer of Incarnation Anglican, State College, and Leah Hornfeck, CCO Campus Minister at Church of the Ascension in the Oakland neighborhood of Pittsburgh; and Shepherd's Heart Fellowship, featuring Rector, The Rev. Mike Wurschmidt. I count the times spent hearing these stories as a true highlight of this past year!

Conclusion

Again, I extend my deepest and sincere gratitude to Bishop Hobby, who hired me for this position; the Standing Committee for their leadership this year, and all my colleagues in the Diocesan Office over the past four years. I look forward to participating in the life of this diocese as a lay person once more.

Take care,

Kristen Parise

Mission Partners

We are changing our methods of communication between mission partners and the people in our diocese. In place of the pre-convention reports, mission partners may provide guest blog posts throughout the year. A list of current mission partners is available on our website:

<https://www.pitanglican.org/about-us/mission-partners>

Parochial & Diocesan Statistics

Attendance & Financial Information

Information is based on the 2020 reporting year. Due to the COVID-19 pandemic, the province asked all congregations to send in numbers from January – February 2020.

TABLE KEY			
Avg	Average Attendance	OI	2020 Operating Income
Total	Total Membership	PG	Projected Giving to Diocese
B-15	Members (Birth-15)	Local	% Ops Income Given for Local Mission
16-30	Members (16-30)	NA	% Ops Income Given for N. Amer. Mission
30+	Members (30+)	GM	% Ops Income Given for Global Mission

Congregation	Location	Avg	Total	B-15	16-30	30+	OI	PG	Local	NA	GM
Church of the Savior	Ambridge	55	85	25	6	54	\$142,076	\$11,600	2.0%	0%	3%
New Life Anglican Fellowship	Beaver	22	32	1	0	31	\$60,643	\$4,800	3.0%	0%	7%
Seeds of Hope Anglican Church	Bloomfield	26	0	22	0	25	\$82,256	\$8,375	0.0%	0%	0%
St. Elizabeth Anglican Mission	Bridgeville	45	12	0	0	12	\$1,013	\$100	0.0%	0%	0%
Christ Church Anglican	Brownsville	24	43	5	4	34	\$155,574	\$9,940	2.0%	0%	0%
St. Peter's Anglican Church	Butler	57	109	18	5	61	\$143,666	\$13,156	0.2%	1%	2%
New Jerusalem Church	Carol Stream	20	69	4	10	55	\$115,167	\$10,000	5.0%	0%	15%
St. Mary's Anglican Church	Charleroi	43	120	5	20	95	\$93,967	\$3,000	0.0%	0%	0%
Charis247	Coraopolis	20	19	4	2	11	\$24,000	\$0	0.0%	0%	0%
All Saints Anglican Church	Cranberry Twp	62	80	10	2	68	\$171,044	\$15,196	4.0%	3%	0%
Jonah's Call	East End	8	82	31	2	49	\$119,422	\$13,974	1.8%	0%	1%
Grace Anglican Church	Edgeworth	60	50	10	5	35	\$99,860	\$6,500	0.0%	0%	0%

Congregation	Location	Avg	Total	B-15	16-30	30+	OI	PG	Local	NA	GM
Church of the Transfiguration	Elizabeth	28	45	3	3	39	\$32,987	\$3,068	9.0%	0%	1%
St. Thomas Church	Fort Collins	45	68	14	4	50	\$82,524	\$900	2.0%	0%	0%
Christ Church Fox Chapel	Fox Chapel	135	270	25	25	220	\$660,684	\$47,042	0.0%	0%	0%
St. John's Anglican Church	Franklin	82	106	16	10	80	\$265,654	\$13,500	1.4%	1%	0%
St. Luke's Anglican Church	Georgetown	15	22	0	4	18	\$19,879	\$2,750	0.0%	0%	0%
St. Thomas Anglican Church, Inc.	Gibsonia	78	168	25	23	120	\$183,361	\$20,170	4.8%	0%	1%
Church of Our Savior	Glenshaw										
Christ's Church	Greensburg	80	201	34	31	136	\$192,018	\$15,799	1.0%	1%	1%
Grace Anglican Church	Grove City	229	245	62	57	126	\$287,661	\$24,000	3.0%	3%	3%
Harvest Anglican Church	Homer City	10	9	0	0	9	\$22,329	\$1,800	19.6%	20%	0%
Prince of Peace Church	Hopewell	82	178	21	35	122	\$205,460	\$22,000	2.5%	1%	2%
St. Matthew's Anglican Church	Johnstown	25.5	58	3	6	49	\$59,702	\$4,400	0.0%	0%	0%
Holy Innocents Anglican Church	Leechburg	20	47	7	5	35	\$24,117	\$2,500	6.0%	0%	0%
Epiphany Anglican Fellowship	Ligonier	46	62	6	2	54	\$111,723	\$10,799	6.7%	0%	1%
True Vine Anglican Church	Monongahela		49	2	0	47	\$34,000	\$3,600	1.0%	0%	1%
St. Martin's Anglican Church	Monroeville	19	28	0	0	28	\$73,824	\$7,000	0.0%	1%	9%
Grace-on-the-Mount Anglican Church	Mt. Washington	27	58	10	15	33	\$105,210	\$9,285	1.0%	2%	2%
St. Alban's Anglican Church	Murrysville	65	122	19	12	91	\$214,487	\$22,467	5.0%	0%	5%
Church of the Redeemer	Nashville	391	537	110	64	363	\$1,100,000	\$66,000	10.0%	2%	4%

Congregation	Location	Avg	Total	B-15	16-30	30+	OI	PG	Local	NA	GM
Christ Our Hope	Natrona Heights	34	93	11	7	75	\$149,250	\$16,368		8%	
Christ Anglican Church	New Brighton	28	93	7	7	79	\$116,439	\$12,071	1.0%	0%	0%
Redeemer North Boroughs	North Boroughs										
Mosaic Church	North Fayette	53	99	9	16	74	\$194,606	\$18,446	7.7%	2%	3%
Church of the Ascension	Oakland	530	786	185	138	463	\$1,786,940	\$168,158	2.4%	0%	6%
Trinity Anglican Church	Patton	10	18	0	0	18	\$11,423	\$1,000	0.0%	0%	0%
Reconciliation Anglican Church	Penn Hills	55	69	2	9	55	\$83,030		2.1%	0%	2%
Incarnation Church (Anglican)	Pittsburgh	20	40	0	4	36	\$26,026	\$4,216	1.0%	0%	12%
St. Stephen's Church	Sewickley	475	1076	268	152	656	\$1,724,456	\$182,076	2.0%	0%	1%
Somerset Anglican Fellowship	Somerset	26	86	9	7	70	\$71,054	\$7,693	7.2%	7%	1%
Christ the Redeemer Parish	South Hills	59	118	36	6	76	\$310,157	\$26,262	17.0%	0%	3%
Incarnation Anglican Church	State College	45	25	5	10	10	\$42,000	\$1,900		5%	
St. Peter's Parish Church	Uniontown	65	123	20	6	97	\$176,882	\$18,711	0.3%	1%	1%
Shepherd's Heart Fellowship	Uptown	61	170	0	20	150	\$118,288	\$12,000	35.0%	6%	16%
Trinity Church	Washington	87	246	45	28	173	\$218,394	\$16,000	3.0%	3%	1%
All Souls' Anglican Church	Wheaton	208	132	71	24	108	\$293,767	\$12,746	4.3%	1%	4%
Church of the Great Shepherd	Wheaton	25	22	6	1	15	\$71,000		2.0%	2%	20%
	Totals	3,600	6,170	1,166	787	4,305	\$10,278,019	\$871,368	N/A	N/A	N/A
	Averages	75	129	24	16	90	\$214,125	\$18,153	3.7%	1%	3%

Worship & Sacraments

Due to reporting changes resulting from the COVID-19 pandemic, the Province did not ask congregations to report all of the metrics from prior years.

TABLE KEY			
B-15	Baptisms (Birth-15)	Rec	Receptions
16-30	Baptisms (16-30)	Mar	Marriages
30+	Baptisms (30+)	Bless	Marriage Blessings
T	Total Baptisms	Burial	Burials
Con	Confirmations		

Congregation	Location	B-15	16-30	30+	T	Con	Rec	Mar	Bless	Burial
Church of the Savior	Ambridge	0	0	0	0	0	0	1	0	3
New Life Anglican Fellowship	Beaver	0	0	0	0	0	0	1	0	0
Seeds of Hope Anglican Church	Bloomfield	0	0	0	0	0	0	0	0	0
St. Elizabeth Anglican Mission	Bridgeville	0	0	0	0	0	0	0	0	1
Christ Church Anglican	Brownsville	1	0	0	1	1	3	0	0	0
St. Peter's Anglican Church	Butler	0	0	1	1	6	0	0	0	0
New Jerusalem Church	Carol Stream	0	0	0	0	0	0	0	0	0
St. Mary's Anglican Church	Charleroi	0	0	0	0	1	1	0	0	6
Charis247	Coraopolis	0	0	0	0	0	0	0	0	0
All Saints Anglican Church	Cranberry Twp	0	0	0	0	0	0	0	0	0
Jonah's Call	East End	0	0	0	0	2	1	0	0	0
Grace Anglican Church	Edgeworth	0	0	0	0	0	0	0	0	0
Church of the Transfiguration	Elizabeth	0	0	0	0	0	0	0	0	1
St. Thomas Church	Fort Collins	0	0	0	0	0	0	1	0	1
Christ Church Fox Chapel	Fox Chapel	1	1	0	2	0	0	4	0	4
St. John's Anglican Church	Franklin	1	0	0	1	3	0	0	0	0
St. Luke's Anglican Church	Georgetown	0	0	0	0	0	1	0	0	2
St. Thomas Anglican Church, Inc.	Gibsonia	1	0	0	1	0	0	0	0	1
Church of Our Saviour	Glenshaw	0	0	0	0	0	0	0	0	0

Congregation	Location	B-15	16-30	30+	T	Con	Rec	Mar	Bless	Burial
Christ's Church	Greensburg	2	0	0	2	2	0	3	0	4
Grace Anglican Church	Grove City	3	0	0	3	12	1	5	0	1
Harvest Anglican Church	Homer City	0	0	0	0	0	0	0	0	0
Prince of Peace Church	Hopewell	1	1	0	2	0	0	2	0	3
St. Matthew's Anglican Church	Johnstown	0	0	0	0	0	0	1	0	1
Holy Innocents Anglican Church	Leechburg	4	0	0	4	2	0	0	0	0
Epiphany Anglican Fellowship	Ligonier	3	0	0	3	0	0	1	0	1
True Vine Anglican Church	Monongahela	0	0	0	0	0	2	0	0	4
St. Martin's Anglican Church	Monroeville	0	0	0	0	0	0	0	0	2
Grace-on-the-Mount Anglican Church	Mt. Washington	0	0	0	0	0	0	0	0	0
St. Alban's Anglican Church	Murrysville	2	0	0	2	0	0	0	0	1
Church of the Redeemer	Nashville	8	0	0	8	14	0	1	0	0
Christ Our Hope	Natrona Heights	0	0	0	0	0	0	0	0	1
Christ Anglican Church	New Brighton	1	0	0	1	0	0	0	0	1
Redeemer North Boroughs	North Boroughs	0	0	0	0	0	0	0	0	0
Mosaic Church	North Fayette	0	1	0	1	0	0	1	0	0
Church of the Ascension	Oakland	10	0	2	12	11	0	3	0	7
Trinity Anglican Church	Patton	0	0	0	0	0	0	0	0	1
Reconciliation Anglican Church	Penn Hills	0	0	0	0	0	0	0	0	1
Incarnation Church (Anglican)	Pittsburgh	0	0	0	0	0	0	0	0	2
St. Stephen's Church	Sewickley	9	0	0	9	0	0	9	0	7
Somerset Anglican Fellowship	Somerset	2	0	0	2	0	0	0	0	2
Christ the Redeemer Parish	South Hills	1	0	0	1	3	2	0	0	2
Incarnation Anglican Church	State College	0	0	0	0	0	0	0	0	0
St. Peter's Parish Church	Uniontown	2	0	0	2	0	0	0	0	0
Shepherd's Heart Fellowship	Uptown	0	0	0	0	0	0	0	0	1
Trinity Church	Washington	4	0	0	4	0	0	0	0	2

Congregation	Location	B-15	16-30	30+	T	Con	Rec	Mar	Bless	Burial
All Souls' Anglican Church	Wheaton	2	0	0	2	4	0	0	0	0
Church of the Great Shepherd	Wheaton	0	0	0	0	0	0	0	0	0
	<i>Totals</i>	58	3	3	64	61	11	33	0	63

Evangelism & Mission

Due to reporting changes resulting from the COVID-19 pandemic, the Province did not ask congregations to report on the metrics that are contained in this report.

Appendix A

Proposed changes to Growth Fund Guidelines and Declaration of Trust

Redline copy of document located here:

<https://www.pitanglican.org/events/156th-diocesan-convention-2021>